the courage company

EST 2013

WE BELIEVE TRANSFORMED LEADERS RESHAPE ORGANIZATIONS

COMPANY OVERVIEW

The Courage Company is a leadership and organization development consulting firm based in Houston, Texas. We prepare, position, and push leaders and organizations to create a culture and legacy of courageous leadership. Through our partnership-based approach, we empower leaders and organizations to effectively manage and adapt to the challenges of change, build high-performance teams, and nurture positive cultures. We understand that change is not just about processes; it's about people. Through tailored strategies and insights, we facilitate transformative change that leads to sustainable growth.

CERTIFICATIONS

WHAT MAKES US DIFFERENT?

- We operate where ambition intersects vulnerability — bridging organizational goals with leadership development.
- We firmly believe transformed leaders transform organizations. Transformation is more than a buzzword for us —it's the core of our DNA.
- We understand every organization's culture is unique. From that lens, we collaborate and create customized experiences that drive sustainable change.

CORE COMPETENCIES & SERVICES

- OD/Change Consulting
- Executive & Leadership Coaching
- Cultural Transformation
- Strategic Planning
- Leadership Development Training
- DEI Consulting
- Women's Leadership Programs
- Supplier Development
- Business Development Consulting
- Program Design & Facilitation

PAST (CLIENTS) PERFORMANCE:

COMPANY DATA:

- **DUNS:** 09-908-2803
- **CAGE CODE:** 9K4V4
- **UNSPSC:** 86132000

NAICS:

- **541612** - HR Consulting
- **541611** - Administrative Management & General Management Consulting Services
- **611430** - Professional & Management Development Training

NIGP:

- **91883** - Org Development
- **91865** - Human Resources Consulting
- **91879** - Minority, Women, Veteran and Small Business Consulting
- **91890** - Strategic Planning and Consulting

CERTIFICATIONS:

- WBE: WBE2302085
- MBE: HS22004
- WOSB: WOSB231162
- Metro: 3465
- Port Houston
- HUB
- City of Houston

CONTACT US:

Melissa Nixon, MBA
346-559-6982
hello@thecouragecompany.co
www.thecouragecompany.co